



CARE. EMPOWERED.®

Streamlined, Compliant Plan Documents With PDM & Plan Drafting Services

The Phia Group's legacy of compliance excellence provides unparalleled expertise. Here's how we deliver what standard templates can't.

We Combine:

- Technology
- Strategic Planning
- Compliance Best Practices

To Ensure That You:

- Fulfill Fiduciary Obligations
- Make Prudent Plan Design Decisions
- Reasonably Manage Costs

Our Templates And Corresponding Questionnaires Include:

Major
Medical

Preventative
Care Only

SBC

HRA

PDM documents are drafted in under 1 hour, while non-PDM documents can take 5-10 hours.

Plan Documents, Simplified With Our PDM Software

Phia Document Management® streamlines plan document creation, offering real-time updates, strategic insights, and a 24/7 portal to instantly generate a complete PD/SPD—anytime, anywhere.



Ulyana + Family

JOINED THE PHIA GROUP IN 2012

Why Choose The Phia Group?



Compliance Experts, Not Just Tech Learners: With over 25 years' experience, we maintain expertise in compliance while investing in technology.



Tailored, Cost-Effective Solutions: We protect your health plan from costly issues so you can focus on providing better care for your families.



Innovative Approach: Our methods ensure your plan documents meet today's standards and are primed for tomorrow's challenges.



The Phia Group's industry-renowned plan document services will safeguard the future of your health plan.

Contact us today to get started.

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